

# Student training

**Student Hubs runs training for student volunteers, student leaders and in collaboration with university departments and faculties.**

Training students to develop their skills, experience and confidence in facing challenges is a key part of our offer through our Hub model with our partner universities.

We recognise the importance of engaging students with high quality training to support them in making the most of the university careers, and providing the foundations for students to leave university equipped with the skills and tools necessary to thrive as graduates.

Our thirteen years of experience means we can deliver high impact and high quality training for students with a range of backgrounds, experiences and support needs.

Accessibility is a priority for us as an organisation and we do everything we can to ensure that all students receive a training experience which is meaningful and engaging to them.

We support you through bespoke workshops which can be tailored to your student audience and adapted to be fit for purpose. We consult with all partners prior to delivery to ensure the training fits your needs.

Training can be delivered in-person or virtually for students.

From our range of programmes, we have developed training for students on volunteering programmes, student consultancy programmes and in-curriculum programmes. This means our training can easily be embedded into your current delivery of work internal to the university, whilst still providing students with all the necessary skills and knowledge they need to succeed.

**"The training and skills sessions were useful and informative [and] probably an aspect of the programme which differentiates it from normal volunteering placements and helps a lot in skill development.**

**I learnt things which I would have been unlikely to have otherwise."**

**Cambridge Hub student**



# Student training

**Below is our packages for student training, which can be bought in as a suite of programmes or as one-off training sessions for students.**

If you have a specific session/issue/topic which isn't listed in our packages, please get in touch as we are able to explore creating an individual workshop or adapting one of our package offerings.

## **Student leadership package:**

All of our Hubs work with a team of student leaders, who work as a Hub committee to support us to deliver our volunteering programmes. Our student committees are supported across the year with a suite of training sessions which you can buy in as one-off sessions or as a series of training offered to your student leaders across the year.

Sessions include:

- Developing your Leadership Skills
- Resilience: what you need to know and resilience skills for life
- Your Guide to Effective Public Speaking
- How to Effectively Manage Volunteers
- Project Management: Top Tips, Tricks and Skills
- Event Management: Top Tips, Tricks and Skills
- Your Next Steps in the Third Sector: A Workshop on CVs, Jobs and Employability
- Compliance and Intro to GDPR in Volunteering Programmes

Staff may also be interested in our student leadership framework training, which trains staff teams on how to effectively embed student leadership into volunteering opportunities. You can find out more about this offer on page 5.

## **Challenge Leadership workshop:**

Challenge Leadership supports students to take ownership of their projects and feel equipped to take leadership roles with their peers, within the university and the local community.

The programme consists of 1-2 day(s) of workshops, interactive sessions, discussions and reflection space, designed to equip students with the knowledge, skills and confidence to become leaders for social change. This unique curriculum supports students to identify themselves as leaders, exploring different styles and characteristics of leadership, the key skills needed to develop in order to be an effective leader and the approach needed to inspire a team to support their cause.

Challenge Leadership is aimed at project leaders, student society committees, student social entrepreneurs or any other student looking to develop skills to lead with confidence.

## **Diversity and inclusion package:**

Our D&I package is perfect for students who will be interacting with other students, members of the public and groups in the local community.

This package can also be delivered to staff and includes the following sessions:

- Intro to Diversity and Inclusion
- Unconscious Bias
- Accessible Programme Design
- LGBT+ training

# Staff training

**Our partnership with universities means we have expertise in supporting various internal university departments and sharing our knowledge on engaging students.**

If you have a specific session/issue/topic which isn't listed in our packages, please get in touch as we are able to explore creating an individual workshop or adapting one of our package offerings.

## **Consultancy:**

Student Hubs runs discrete consultancy projects for universities to help them improve their support for students and increase their impact. Institutions define an issue they would like assistance with, whether that is student engagement, impact measurement or supporting student leadership.

Working with volunteering centres, enterprise departments, students' unions or careers services, our staff use their expertise and experience to tackle the issue in question, producing a report with key recommendations for the institution to adopt.

## **Volunteering programme package:**

At Student Hubs we have engaged over 25,000 students across our thirteen year history with our volunteering and social action projects. Our offer includes sessions on:

Examples of sessions we would offer as part of this package include:

- How to Design and Run Effective Training: Train the Trainer
- How to Manage Student Volunteers
- Understanding Impact Measurement
- Embedding Student Leadership into Programme Design
- Working with Community Partners
- Relationship Management and Conflict Resolution

## **Diversity and inclusion package:**

Our D&I package supports staff to consider diversity and inclusion from a student perspective, with sessions in accessible programme design and guidance in working with specific groups e.g LGBT+ students.

This package can also be delivered to staff and includes the following sessions:

- Intro to Diversity and Inclusion
- Accessible Programme Design
- Unconscious Bias
- LGBT+ training



# Charity sector training

**Student Hubs has been working in the sector for over a decade and are keen to share our expertise on our operations and culture.**

If you have a specific session/issue/topic which isn't listed in our packages, please get in touch as we are able to explore creating an individual workshop or adapting one of our package offerings.

We recognise the below topics are areas where training may be delivered to a small cohort of professionals, so please get in touch to enquire about a discount if this is the case.

## **People and culture package:**

Our approach to people and culture is a strength of our organisation and an area where we have lots of operational guidance to share.

Examples of sessions we would offer as part of this package include:

- Your Guide to Recruiting Charity Sector Staff
- How to Induct Staff
- Fostering Your Organisational Culture and Values
- Feedback and Growth Mindsets
- Your Guide to Effective Line Management
- Supporting Staff Wellbeing

From our experience as a graduate employer, we also have a suite of training developed specifically for new graduates in their first charity sector roles. If these programmes are of interest, please get in touch with Fiona Walsh, Sales Director.

## **Volunteering programme package:**

At Student Hubs we have been designing and delivering volunteering programmes for thirteen years. Benefit from our expertise with our training packages for your charity staff or volunteers.

Our offer includes sessions on:

- Examples of sessions we would offer as part of this package include:
- How to Design and Run Effective Training: Train the Trainer
- How to Manage Volunteers
- Understanding Impact Measurement
- Embedding Leadership into Programme Design
- Working with Community Partners
- Relationship Management and Conflict Resolution

## **Diversity and inclusion package:**

Our D&I package supports staff to consider diversity and inclusion from a volunteer perspective, with sessions in accessible programme design and guidance in working with specific groups e.g LGBT+ volunteers.

This package can also be delivered to staff and includes the following sessions:

- Intro to Diversity and Inclusion
- Accessible Programme Design
- Unconscious Bias
- LGBT+ training

# Contact us

If you would like to:

**Book Student  
Hubs' student,  
staff or sector  
training**

**Partner with us  
to set up a Hub  
at your  
university**

**Find out more  
about our  
network and  
what we do**

**Get in touch with our Sales Director, Fiona Walsh, at  
[fiona.walsh@studenthubs.org](mailto:fiona.walsh@studenthubs.org)**

